# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending

06/30/2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning

07/01/2020

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

В	Check if a	applicable:	C Name of organization WEST M	IICHIGAN SYMPHONY				D Emple	oyer iden	ification i	number			
	Address	change	Doing business as						38-60	92131				
	Name cha	ange	Number and street (or P.O. box i	f mail is not delivered to street addr	ess)	Room	/suite	<b>E</b> Teleph	none numl	per				
	Initial retu	ırn	360 W Western Ave Suite 200	0					231-72	6-3231				
	Final retur	n/terminated	City or town, state or province, or	country, and ZIP or foreign postal co	ode									
$\Box$	Amended	l return	Muskegon, MI, 49440					<b>G</b> Gross	ss receipts \$ 1,549,412					
$\Box$	Application	on pending	F Name and address of principal of	ficer: Andrew Buelow			H(a) Is this a grou	group return for subordinates?  Yes  No						
			360 W Western Ave, Suite 20	0, Muskegon, MI 49440			H(b) Are all sul	all subordinates included?  Yes  No						
ī	Tax-exem	npt status:	✓ 501(c)(3) 501(c) (	) ◀ (insert no.) 4947(a)(	(1) or 527	7	If "No," attach	a list. Se	ee instruct	ions				
J	Website:	► www.we	estmichigansymphony.org				H(c) Group exe	emption	number I	•				
ĸ			Corporation Trust Associa	ation ☐ Other ►	L Year of for	mation:	1939	M State	of legal d	omicile:	MI			
Р	art I	Summai	ry				•							
	1	Briefly desc	cribe the organization's miss	sion or most significant activ	/ities: We a	are a ca	atalyst for a	music-	infused	West				
e			eading, facilitating, connectin								and			
Governance	1	pride of pla												
err	2	Check this	box ▶ ☐ if the organization	discontinued its operations	or dispose	ed of r	more than 2	5% of	its net	assets.				
6	3	Number of	voting members of the gove	erning body (Part VI, line 1a)				3			14			
જ			independent voting membe					4			14			
ties	5	Total numb	oer of individuals employed i	n calendar year 2020 (Part \	/, line 2a)			5			15			
Activities &	6	Total numb	per of volunteers (estimate if	necessary)				6			25			
Ac	7a	Total unrela	ated business revenue from	Part VIII, column (C), line 12	2			7a			0			
	b	Net unrelat	ed business taxable income	from Form 990-T, Part I, lir	ne 11			7b			0			
							Prior Year		С	urrent Ye	ar			
a	8	Contributio	ons and grants (Part VIII, line	1h)			76	59,712		1,	248,927			
ğ	9	Program se	ervice revenue (Part VIII, line	23	31,855			219,155						
Revenue	10	Investment	income (Part VIII, column (A		803			420						
Œ	11	Other rever	nue (Part VIII, column (A), lin	art VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)										
	12	Total reven	ue-add lines 8 through 11 (r	1,04	13,346		1,	549,412						
	13	Grants and	similar amounts paid (Part	IX, column (A), lines 1-3) .				0			0			
	14	Benefits pa	aid to or for members (Part I		0			0						
S	15	Salaries, otl	her compensation, employee	benefits (Part IX, column (A),	46	487,499								
Expenses	16a	Professiona	al fundraising fees (Part IX, c	column (A), line 11e)			1	18,000			78,000			
ģ	b ·	Total fundr	aising expenses (Part IX, co	lumn (D), line 25) ▶	139,982									
Ω̈́	17	Other expe	enses (Part IX, column (A), Iir	nes 11a-11d, 11f-24e) .		- 1	47	79,086			454,094			
	18	Total exper	nses. Add lines 13–17 (must	equal Part IX, column (A), li	ne 25) .		96	50,523		1,	019,593			
		Revenue le	ess expenses. Subtract line 1	18 from line 12			8	32,823			529,819			
Net Assets or Fund Balances						Begi	nning of Curre	nt Year	E	nd of Yea	ır			
sets	20	Total asset	s (Part X, line 16)				1,06	57,873		2,	301,167			
AB	21	Total liabilit	ties (Part X, line 26)				34	10,551		1,	115,998			
ž	22		or fund balances. Subtract	line 21 from line 20			72	27,322		1,	185,169			
P	art II	Signatu	re Block											
			I declare that I have examined this e. Declaration of preparer (other than						ny knowle	dge and	belief, it is			
	e, correct,	and complete	e. Declaration of preparer (other than	Tonicer) is based on all information	or writeri prep	arer nas	s arry knowledg	je. 						
O:														
Si	- 1	Signatu	ure of officer				Date							
He	ere		ew Buelow, President and CE											
		Type or	r print name and title											
Pa	iid	Print/Type	preparer's name	Preparer's signature		Date	1	Check [	<b>─</b> '''	ΓIN				
	eparei	·						self-emp	oloyed					
	se Only		ne 🕨				Firm's	EIN ►						
		Firm's add					Phone	no.		_				
Ma	y the IR	S discuss t	his return with the preparer	shown above? See instructi	ions					Yes	☐ No			

Part	Statement of Program Service According Check if Schedule O contains a response			$\square$
1	Briefly describe the organization's mission:	,		
	We are a catalyst for a music-infused West Mich	igan: leading, facilitating, connecting an	d collaborating with the commu	unity to
	stimulate cultural vibrancy, inclusivity and pride	of place		
	Did the experiention undertake our significant		ala vivana mat liatad an tha	
2	Did the organization undertake any significant prior Form 990 or 990-EZ?			Yes   ✓ No
	If "Yes," describe these new services on Sche			
3	Did the organization cease conducting, or		conducts, any program	
	services?			Yes 🗹 No
	If "Yes," describe these changes on Schedule	O.		
4	Describe the organization's program service a			
	expenses. Section 501(c)(3) and 501(c)(4) org		mount of grants and allocation	ons to others,
	the total expenses, and revenue, if any, for each	ch program service reported.		
4a	(Code: ) (Expenses \$ 557,44	86 including grants of \$	) (Revenue \$	13,433 )
-14	Concerts: Serving as an anchor to Muskegon's a		' '	
	Muskegon's business district by maintaining its			
	concerts and other events. This promotes a mor			
	for everyone and through that expression we co	ntinually are inspired to find new ways to	connect to our community.	
4b		76 including grants of \$		5,722 )
	Education Programs: The West Michigan Symph			
	classes for a yearlong, hands-on music curricul			
	students from 54 elementary schools in six Mich and performance experience to school-aged chi			
	and independent concerts in the community.	idien throughout the Lakeshore commun	intes. The choir performs at wi	vis concerts
	and independent concerts in the community.			
4c	(Code: ) (Expenses \$	o including grants of \$	0 ) (Revenue \$	0)
40	None	Tholading grants or Ψ	( i leveride	
4d	Other program services (Describe on Schedule			
	(Expenses \$ 0 including grants		0 )	
4e	Total program service expenses ▶	625,562		

	50 (2020)			raye
Part	IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	res	NO
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	-	,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>'</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		\ \ \
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		·
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32 33	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		~
34	sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
	or IV, and Part V, line 1	34 35a	•	~
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	SSA		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38 Dort	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	•	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Oncok il Golledule O contains a response oi note to any ille ill tills Falt V	• •	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.03	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment t	ax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see insti				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year		3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Se		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or oth				
	a financial account in a foreign country (such as a bank account, securities account, or other finan		4a		~
b	If "Yes," enter the name of the foreign country ▶	,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,00				
	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such				
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods			
			7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	or which it was			
	required to file Form 8282?		7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	enefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene		7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fil	e a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m	aintained by the			
			8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers	on?	9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule	e O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on	Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in	remuneration or			
	excess parachute payment(s) during the year?		15		1
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net inve	stment income?	16		~
	If "Yes." complete Form 4720, Schedule O.				

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ MI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Andrew Buelow, (231)726-3231

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	•	d org	aniz	atic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
					C)					
(A)	(B)		Position (do not check more than one					(D)	(E)	(F) Estimated amount
Name and title	Average hours	box, unless person i officer and a directo					Reportable compensation	Reportable compensation	of other	
	per week (list any		_	_	_			from the organization	from related organizations	compensation from the
	hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations	lal tru	onal		ploy	com				related organizations
	below dotted line)	ustee	trust		8	pens				
			ee			ated				
Scott Speck	40.00									
Music Director						~		102,000	0	0
Andrew Buelow	40.00									
President and CEO				~				98,723	0	0
Michael Olthoff	1.00									
Director	0.00	~						0	0	0
Peter Brown	1.00									
Director	0.00	~						0	0	0
Paul R Jackson	1.00									
Chairperson	0.00	~						0	0	0
Jan Deur	1.00									
Treasurer	0.00	~						0	0	0
Kevin Even	1.00									
Director	0.00	~						0	0	0
Kimberly L Hammond	1.00									
Director	0.00	~						0	0	0
Tom Schaub	1.00									
Director	0.00	~						0	0	0
Mary Price	1.00									
Director	0.00	~						0	0	0
Ryan Bryker	1.00									
Director	0.00	~						0	0	0
Susan Cloutier-Crain	1.00									
Director	0.00	~						0	0	0
Dale Nesbary	1.00	1								
Director	0.00	~				1		0	0	0
Al Steinman	1.00	1								
Director	0.00	~						0	0	0

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Em	plo	yees (continued)			
					((	C)									
	(A) Name and title	(B) Average hours per week	box,	unles	neck ss pe	rson	e than of is both or/trust	n an	(D)  Reportable compensation from the	(E) Reportable compensation from related		(F) Estimated amount of other			
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organization (W-2/1099-MI	s	compensation from the organization and related organizations			
Pat Do	onahue	1.00													
Direct	or	0.00	~						0		0	0			
			1												
			<u> </u> 												
1b	Subtotal			١		<u>.                                    </u>		<u> </u>	200,723		0	0			
С	Total from continuation sheets to Part	VII, Sectio	n A					<b>•</b>							
d	,							<u> </u>	200,723		0	0			
2	Total number of individuals (including but reportable compensation from the organic		to th	nose	list	ted	above	e) w	tho received more	e than \$100,	000	of			
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i> s								loyee, or highes	=		Yes No			
4	For any individual listed on line 1a, is the organization and related organizations	sum of reg	portal an \$1	ble 150,	con	npei )? <i>I</i> :	nsatic f "Ye	n a s,"	nd other compe complete Sched	nsation from	the				
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	un un	related organizat						
Secti	for services rendered to the organization on B. Independent Contractors	en res, c	оттрі	ete	SCI	ieat	ile J I	or s	such person .	<u></u>	•	5 /			
1	Complete this table for your five high	nest compe	ensate	ed	inde	epei	ndent	CO	ontractors that r	eceived mo	re 1	than \$100,000 of			
	compensation from the organization. Rep								ar ending with or			ization's tax year.			
NI -	(A) Name and business add	ress							( <b>B</b> ) Description of serv	rices	-	(C) Compensation			
None															
2	Total number of independent contractor received more than \$100,000 of compens	•	_					th	ose listed abov 0	e) who					

# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	y line in this Pa	ırt VIII		🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
इ इ	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
۾ ڳا	С	Fundraising events			1c	0				
r A	d	Related organization	ns .		1d	0				
ے ب <u>ق</u>	е	Government grants	(cont	ributions)	1e	22,500				
Sin	f	All other contribution								
iğ iği		and similar amounts no	ot inclu	uded above	1f	1,226,427				
흔히	g	Noncash contribution								
달		lines 1a-1f			1g	\$ 0				
o e	h	Total. Add lines 1a-	-1f .			🕨	1,248,927			
	_					Business Code				
<u>.</u> ĕ	2a	Concert Revenue				711130	213,433	213,433	0	0
ue je	b	Education Programs				711130	5,722	5,722	0	0
en S	C									
Program Service Revenue	d									
ည် —	e	All other program of								
₾	f	All other program se Total. Add lines 2a-				▶	0	0	0	0
	<u>g</u> 3	Investment income					219,155			
	3	other similar amoun	-	_			420	420	0	0
	4	Income from investr					0	0	0	0
	5				-		0	0	0	0
	•			(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o		s)		▶				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
ē	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
Ş.		Gain or (loss)	7c		0	0				
	d	Net gain or (loss)				🕨				
Other	8a	Gross income from		ndraising						
٥		events (not including		0						
		of contributions rep 1c). See Part IV, line								
		•			8a 8b					
		Less: direct expense Net income or (loss)				l nts ▶				
	c 9a	Gross income f			y eve	P				
	Эa	activities. See Part I			9a					
	b	Less: direct expens			9b					
		Net income or (loss)				l es ▶				
		Gross sales of in								
	104	returns and allowan			10a					
	b	Less: cost of goods			10b					
	C	Net income or (loss)				bry ▶				
<u>s</u>						Business Code				
e g	11a	Employee Retention	Tax C	Credits		711130	69,806	69,806	0	0
scellaneo Revenue	b								_	_
	С									
Miscellaneous Revenue	d	All other revenue					11,104	11,104	0	0
≥	е	Total. Add lines 11a				🕨	80,910			
	12	Total revenue. See	instr	uctions .		<u> ▶</u>	1,549,412	300,485	0	0

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).		
Check if Schedule O contains a response or note to any line in this Part IX	. [	Ī

	Check if Schedule O contains a response	or note to any line	in this Part IX .		<u>      </u>
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	200,723	126,681	49,361	24,681
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	209,462	149,653	59,809	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	8,455	5,792	2,172	491
9	Other employee benefits	38,533	19,984	15,899	2,650
10	Payroll taxes	30,326	20,277	8,169	1,880
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	8,000		8,000	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	78,000			78,000
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	29,452	20,725		8,727
13	Office expenses	38,909	11,440	24,569	2,900
14	Information technology	17,111	3,714	10,064	3,333
15	Royalties				
16	Occupancy	45,127	18,525	26,602	
17	Travel	13,517	13,517		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	36,110	7,326	28,784	
23	Insurance	9,120		9,120	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Donation Processing Fees	17,320	0	0	17,320
b	Consulting Fees	17,500	6,000	11,500	0
c	Guest Artist & Musician Fees	179,852	179,852	0	0
d	Production Costs	42,076	42,076	0	0
e	All other expenses	12,010			
25	Total functional expenses. Add lines 1 through 24e	1,019,593	625,562	254,049	139,982
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				<u> </u>
	from a combined educational campaign and				
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
	10.10 Willing 001 00 2 (100 000-120)				Form <b>990</b> (2020)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this	s Part X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	. 116,983	1	110,700
	2	Savings and temporary cash investments			1,055,717
	3	Pledges and grants receivable, net		3	519,608
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, direct	or,		
		trustee, key employee, creator or founder, substantial contributor, or 35 controlled entity or family member of any of these persons	5%	5	
	6	Loans and other receivables from other disqualified persons (as definunder section 4958(f)(1)), and persons described in section 4958(c)(3)(B		6	
s	7	Notes and loans receivable, net	·	7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	4,877
•	10a	Land, buildings, and equipment: cost or other	10,017		4,077
	·ou	basis. Complete Part VI of Schedule D 10a 877,	922		
	b	Less: accumulated depreciation 10b 267	<del></del>	10c	610,265
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	. 69,440	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	. 1,067,873	16	2,301,167
	17	Accounts payable and accrued expenses		17	29,739
	18	Grants payable		18	
	19	Deferred revenue	. 300,442	19	214,448
	20	Tax-exempt bond liabilities	•	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to any current or former officer, direct	or,		
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35			
iab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	116,043
	25	Other liabilities (including federal income tax, payables to related the			
		parties, and other liabilities not included on lines 17–24). Complete Par of Schedule D		25	755 770
	26	Total liabilities. Add lines 17 through 25			755,768
	20	•	. 340,551	20	1,115,998
Ç		Organizations that follow FASB ASC 958, check here ▶ ✓ and complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions	. 727,322	27	794,894
Ba	28	Net assets with donor restrictions			390,275
pu	20	Organizations that do not follow FASB ASC 958, check here ▶			370,273
Ē		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds.		31	
Ϋ́	32	Total net assets or fund balances		32	1,185,169
Š	33	Total liabilities and net assets/fund balances			2,301,167

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,549	9,412
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,019	9,593
3	Revenue less expenses. Subtract line 2 from line 1	3		529,819		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			727	7,322
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	- (	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			-71	1,972
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	· / · · · · / //	10			1,185	5,169
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII	•		•		
					<b>fes</b>	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in			
_	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			a	_	~
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?	•	. 21	b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ed or	n a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over					
	the audit, review, or compilation of its financial statements and selection of an independent accountant			C	~	
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	olain	on			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set fort	h in	the			
	Single Audit Act and OMB Circular A-133?		. 3	a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au			b		
	<u> </u>				222	

Form **990** (2020)

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

			IGAN SYMPHONY						92131
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.								
The o	_		ation is not a private founda		,		-	•	
1	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2			chool described in <b>section</b>		,			* *	
3			ospital or a cooperative ho		•			, , , ,	
4			nedical research organization spital's name, city, and stat	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
5			organization operated for ction 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6		A fe	ederal, state, or local gover	nment or govern	mental unit described	in <b>sectio</b>	on 170(b)	(1)(A)(v).	
7			organization that normally scribed in <b>section 170(b)(1</b> )			port from	ı a gover	nmental unit or from	n the general public
8		Ас	ommunity trust described i	n <b>section 170(b)</b>	(1)(A)(vi). (Complete	Part II.)			
9	(	or เ uni	agricultural research organ university or a non-land-gra versity:	nt college of agr	iculture (see instructio	ons). Ente	er the nan	ne, city, and state of	the college or
10	!	rec sup	organization that normally eipts from activities related port from gross investmen quired by the organization a	to its exempt full tincome and uni	nctions, subject to ce related business taxal	rtain exco ole incom	eptions; a ne (less s	and (2) no more than ection 511 tax) from	33 <sup>1</sup> /3% of its
11		An	organization organized and	l operated exclus	sively to test for public	safety.	See <b>sect</b>	ion 509(a)(4).	
12			organization organized and						
			one or more publicly support						
	(		eck the box in lines 12a thro	<b>o</b>	, ,		J	•	
а	L		<b>Type I.</b> A supporting organization supporting organization. <b>Y</b>	n(s) the power to	regularly appoint or e	lect a ma	ijority of t		
b	Γ	$\neg$	Type II. A supporting orga		· ·			supported organizati	on(s), by having
			control or management of organization(s). You must	the supporting o	rganization vested in	the same			
С	[		Type III functionally integits supported organization						ally integrated with,
d	[		Type III non-functionally that is not functionally interequirement (see instructionally interequirement)	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
е			Check this box if the organ functionally integrated, or						e II, Type III
f	Er	nter	the number of supported	organizations .					
g	Pr	rovi	de the following informatio	n about the supp	orted organization(s).				
	(i) N	lame	e of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
(E)									

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ **(b)** 2017 (a) 2016 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 584,904 859,379 769,712 781,204 724,878 3,720,077 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 4 584,904 859,379 781,204 769,712 724,878 3,720,077 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4 3,720,077 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 . . . . . . 584,904 781,204 769,712 724,878 859,379 3,720,077 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 13 623 803 72 1,518 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 116,612 32,599 41,309 40,976 69,879 301,375 **Total support.** Add lines 7 through 10 11 4,022,970 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . 92.47 % Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	ii trie organization falls to qualify	under the te	ists listed bei	ow, piease co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a							
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		•	•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop her	re					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2020 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2019 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box a	and <b>stop here</b>	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . ▶ 🗆
b	331/3% support tests-2019. If the organiz	ation did not d	check a box on	line 14 or line	19a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
	line 18 is not more than 331/3%, check this b	oox and <b>stop h</b>	<b>nere.</b> The organ	ization qualifies	as a publicly s	upported orgar	nization 🕨 🗌
20	Private foundation If the organization did	d not check a	hay on line 1/	10a or 10h	shock this hov	and see instru	ctions -

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	4		
Section	on D. All Type III Supporting Organizations	1		
occur	71 D. All Type III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
Casti	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notru	otion	2)
1 a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	เเอเเน	CHOIR	s).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	,000	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in <b>Part VI identify</b></i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	0-		
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in <b>Part VI</b> the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in <b>Part VI</b> ):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
<del>_</del>	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti	Section D—Distributions					
1	Amounts paid to supported organizations to accomplish	1				
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI)	5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	8		
9	Distributable amount for 2020 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020	
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.					
3	Excess distributions carryover, if any, to 2020					
а	From 2015					
b	From 2016					
С	From 2017					
d	From 2018					
е	From 2019					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2020 distributable amount					
i	Carryover from 2015 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2020 from Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2020 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.					
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.					
7	Excess distributions carryover to 2021. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2016					
b	Excess from 2017					
С	Excess from 2018					
d						
_	Evenes from 2020					

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2l 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	Ͻ, <u>=</u> ,
Schedule A, Part II, Line 10 - Other Income is derived from the Employee Retention Tax Credits available as part of the CARES Act.	

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
WEST	MICHIGAN SYMPHONY		38-6092131
Par	Organizations Maintaining Donor Adv Complete if the organization answered "		s or Accounts.
	Complete ii tilo organization anowered	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		(a) and and account
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the	advisors in writing that the assets he	
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the beneficonferring impermissible private benefit?	nd donor advisors in writing that grant it of the donor or donor advisor, or for	funds can be used rany other purpose
Par			
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	☐ Preservation of land for public use (for example, recre	eation or education) $\square$ Preservation of	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.	•	Held at the End of the Tax Year
а	Total number of conservation easements		. <b>2</b> a
b	Total acreage restricted by conservation easements	s	. 2b
С	Number of conservation easements on a certified h	istoric structure included in (a)	. 2c
d	Number of conservation easements included in historic structure listed in the National Register		
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, or term	ninated by the organization during the
4	Number of states where property subject to conser	vation easement is located ▶	
5	Does the organization have a written policy regulations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin ▶\$	ng, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line and section $170(h)(4)(B)(ii)$ ?	• •	
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of organization's accounting for conservation easeme	f the footnote to the organization's fina	
Part	Organizations Maintaining Collections Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	Other Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote	held for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	for public exhibition, education, or res	earch in furtherance of public service,
2	If the organization received or held works of art, following amounts required to be reported under FA	historical treasures, or other similar	assets for financial gain, provide the
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		<b>&gt;</b> \$

	le D (Form 990) 2020				Page 2
Part	Organizations Maintaining Co	llections of Art, H	storical Treasures	s, or Other Similar A	Assets (continued)
3	Using the organization's acquisition, according to collection items (check all that apply):	ession, and other rec	ords, check any of the	ne following that make	e significant use of its
а	☐ Public exhibition	d	Loan or exchang	ge program	
b	☐ Scholarly research	е	☐ Other		
С	☐ Preservation for future generations				
4	Provide a description of the organization'	s collections and exr	lain how they further	r the organization's ex	emnt nurnose in Par
•	XIII.	o conconono ana oxy	nam mow they randro	The organization of	ompt parpood in r ar
5	During the year, did the organization soli assets to be sold to raise funds rather that	n to be maintained as			
Part	Escrow and Custodial Arrange				
	Complete if the organization and 990, Part X, line 21.	swered "Yes" on Fo	orm 990, Part IV, lir	ne 9, or reported an	amount on Form
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?				not .
b	If "Yes," explain the arrangement in Part X	(III and complete the	following table:		
					Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a b	Did the organization include an amount or If "Yes," explain the arrangement in Part X				-
Par	t V Endowment Funds.			•	
	Complete if the organization and	swered "Yes" on Fo	orm 990, Part IV, lin	ne 10.	
	(a	a) Current year (b) F	Prior year (c) Two year	ars back (d) Three years b	ack (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and				
C	programs				
	Administrative expenses				
٠	End of year balance				
g	·	www.nt.voor.ond.bolo	and (line 1 and and unam (	a)) hald age	
2	Provide the estimated percentage of the o		ice (iine 1g, column (	a)) neid as:	
а	Board designated or quasi-endowment				
b		6			
С	Term endowment ▶%				
	The percentages on lines 2a, 2b, and 2c s				
3a	Are there endowment funds not in the po	ssession of the orga	nization that are held	and administered for	
	organization by:				Yes No
	(i) Unrelated organizations				. 3a(i)
	(ii) Related organizations				. 3a(ii)
b	If "Yes" on line 3a(ii), are the related organ	izations listed as req	uired on Schedule R?	?	. 3b
4	Describe in Part XIII the intended uses of	the organization's en	dowment funds.		
Part					
	Complete if the organization and	swered "Yes" on Fo	orm 990, Part IV, lin	e 11a. See Form 99	0, Part X, line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
		, , ,		·	
1a	Land		0 0		0
b	Buildings		0 0		0
С	Leasehold improvements	549.92	8 0	116.864	433,064

1a	Land	0	0		0
b	Buildings	0	0	0	0
С	Leasehold improvements	549,928	0	116,864	433,064
d	Equipment	296,082	0	139,227	156,855
е	Other	31,912	0	11,566	20,346
Total.	610,265				

Schedule D (Form 990) 2020 Page **3** 

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on Form 990, Part	IV, line 11b. See F	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	derivatives		
	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(E)			
(F)			
(G) (H)		-	
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments—Program Related.		
r are viii	Complete if the organization answered "Yes" on Form 990, Part	IV. line 11c. See F	Form 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Decemples of infections	(a) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.	N/ P - 44 - 0 1	000 D. I.V. I' 45
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11a. See I	
(4)	(a) Description		(b) Book value
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ▶
Part X	Other Liabilities.		•
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		0
(2) Due to E	Endowment Fund		755,768
(3)			
(4)			
(5)			
(6)			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. > 755,768
	mn (b) must equal Form 990, Paπ X, col. (B) line 25.)...........		= 155 769

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 1,633,924 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments . . . . . . 0 Donated services and use of facilities 0 h Recoveries of prior year grants . . . 0 Other (Describe in Part XIII.) . . . . . 84,512 Add lines 2a through 2d . . . . 2e 84,512 3 3 Subtract line **2e** from line **1** . . . . . 1,549,412 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 1,549,412 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . 1 1.090.706 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 0 Prior year adjustments 2b 0 Other losses . . . . . . 2c 0 Other (Describe in Part XIII.) . . . . . 71,113 Add lines 2a through 2d . . . 2е 71,113 3 3 Subtract line 2e from line 1 . . . . . . . . 1,019,593 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) . . . . . . . . . . . . . . 4b 0 Add lines **4a** and **4b** . . . . . . . . . . . 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 1,019,593 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X, Line 2 - The organization evaluates uncertain tax positions in accordance with existing accounting principles, and makes such accruals and disclosures as might be required there under. Under the guidance, the organization has no uncertain tax positions that qualify for either recognition or disclosure in the financial statements Schedule D, Part XI, Line 2d - Income from wholly-owned subsidiary, The Block. Schedule D, Part XII, Line 2d - Expenses from wholly-owned subsidiary, The Block

### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
WEST MICHIGAN SYMPHONY

Employer identification number

38-6092131

	Form 990-EZ filers are no	<u> </u>	<u> </u>	<u> </u>					
1	Indicate whether the organization	raised funds t	through any	of the follo	owing activities. C	heck all that apply.			
а	a Mail solicitations e Solicitation of non-government grants								
b	<b>b</b> Internet and email solicitations <b>f</b> Solicitation of government grants								
С	Phone solicitations		g 🗆	Special 1	fundraising events	3			
d	In-person solicitations								
2a	Did the organization have a writte	en or oral agre	ement with	any individ	lual (including offi	cers, directors, truste	es,		
	or key employees listed in Form 9								
b	If "Yes," list the 10 highest paid	ndividuals or e	entities (fund	draisers) pu	ursuant to agreem	ents under which the	fundraiser is to be		
	compensated at least \$5,000 by				•				
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No					
1	See Schedule G, Part IV, Statement								
2									
3									
4									
6									
7									
8									
9									
10									
Total				<b>.</b>	603,549	78,000	F25 F40		
3	List all states in which the organ	ization is regis	tored or lic	oncod to s			525,549		
3	registration or licensing.	iization is regis	stered or lic	enseu to s	Olicit Contribution	s of flas been flotille	d it is exempt from		
MI	region anom or meericing.								

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more Part II than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts . . . . 1 Less: Contributions . . 2 3 Gross income (line 1 minus line 2) . . . . . . . 4 Cash prizes . . . . . 5 Noncash prizes Direct Expenses 6 Rent/facility costs . . . 7 Food and beverages . . 8 Entertainment . . . . Other direct expenses 10 Net income summary. Subtract line 10 from line 3, column (d) 11 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue . Direct Expenses 2 Cash prizes . . . . . 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses Volunteer labor . . No 6 Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . . . . . . 8 Enter the state(s) in which the organization conducts gaming activities: 9 а If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . If "Yes," explain:

cneau	ile G (Form 990 or 990-EZ) 2020		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17 a	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□Yes	□No
b		_ 100	
Part			

Schedule G, Part IV, Statement 1

**WEST MICHIGAN SYMPHONY** 

Form: **Schedule G (2020)** EIN: **38-6092131** 

Page: 1

### **Fundraiser Activity Information**

Part I, Line 2b

Name and Address	Activity	C1	Gross	C2	C3
			Receipts		
Hopkins Fundraising Consulting	Consulting on new endowment & education	No	603,549	78,000	525,549
995 Sargent SE	campaign				
Ada, MI 49301					
Total:			603 549	78 000	525 549

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2020** 

Open to Public Inspection

Name of the organization	Employer identification number
WEST MICHIGAN SYMPHONY	38-6092131
Form 990, Part VI, Section B, Line 11b - Form 990 is made available to all board members. It is reviewed by	v The President and CFO, the
board chair and the board treasurer. Questions are answered by a CPA.	,
board offair and the board modelant. Questions are answered by a crim	
Form 990, Part VI, Section B, Line 12c - The officers and directors annually complete a conflict of interest	form and throughout the year
they are required to update it as necessary. Conflicts are reported to the governance committee who are reporte	
the policy, to remove conflicts.	equired to take steps, following
the policy, to remove connects.	
Form 990, Part VI, Section B, Line 15 - Compensation of the CEO is reviewed by the board of directors du	ring the annual performance
evaluation. Compensation for other officers is reviewed annually by the board of directors with input from	
evaluation. Compensation for other officers is reviewed affiliating by the board of directors with input from	Title CEO.
Form 990, Part VI, Section C, Line 19 - Policies are available upon request.	
Form 770, Part VI, Section C, Line 17 - Policies are available upon request.	
Form 900 Part VI. Ling 9. Margar of whally owned subsidiary. The Plack #46 2016009	
Form 990, Part XI, Line 9 - Merger of wholly-owned subsidiary, The Block #46-2916008	

### **SCHEDULE R** (Form 990)

Part I

# **Related Organizations and Unrelated Partnerships** ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

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(f)

Direct controlling

entity

(e)

End-of-year assets

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Name of the organization **Employer identification number WEST MICHIGAN SYMPHONY** 38-6092131

(b)

Primary activity

(c)

Legal domicile (state

or foreign country)

(d)

Total income

(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations de	ations. Co	omplete if tax year.	he organization ar	nswered "Yes" or	n Form 990, Part	V, line 34, beca	use it h	ad
(a) Name, address, and EIN of related organization		<b>(b)</b> ry activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled tity?
							Yes	No
(1) The Block (46-2916008) 360 W Western Ave Suite 200, Muskegon, MI 49440	Performan	ice Hall	MI	501(c)(3)	7	West Michigan Symphony		·
(2)	-							
(3)	_							
(4)	-							
(5)	_							
(6)	-							
(7)	-							
	<u> </u>							

Name, address, and EIN (if applicable) of disregarded entity

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	(f) Share of total income	(g)	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	20 managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti	) i12(b)(13) rolled ity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Yes No

1a

1b

1c

1d

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Gift, grant, or capital contribution from related organization(s)

е	Loans or loan guarantees by related organization(s)			1	е	~
	Dividends from related organization(s)				lf	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
_	Sale of assets to related organization(s)				g h	\ <u>\</u>
;	Exchange of assets with related organization(s)				ii .	V
' ;	Lease of facilities, equipment, or other assets to related organization(s)				i i	\ <u>\</u>
,	Lease of facilities, equipment, of other assets to related organization(s)				,	
k	Lease of facilities, equipment, or other assets from related organization(s)			1	k	~
i	Performance of services or membership or fundraising solicitations for related organization(s)				II I	1
m	Performance of services or membership or fundraising solicitations by related organization(s)				m	1
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				n 🗸	
	Sharing of paid employees with related organization(s)				0 V	
р	Reimbursement paid to related organization(s) for expenses			1	p 🗸	
q	Reimbursement paid by related organization(s) for expenses				q 🗸	
	Other transfer of cash or property to related organization(s)			<u>  1</u>	r 🗸	
	Other transfer of cash or property from related organization(s)				s	<b>'</b>
2	If the answer to any of the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instruction of the above is "Yes," see the instruction of the above is "Yes," and "Yes," are the above it in the above it is the above it	omplete this line, incl	uding covered relation	ships and transaction	thresho	lds.
	(a)	_ (b)	(c)	(d)		
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining an	nount invo	oivea
Th	e Block	, ,	5,000			
	e block	I	5,000			
(1)						
(2)						
(2)						
(3)						
(3) (4)						
(3)						
(3) (4)						

### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity L (st	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded from tax under	organizations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		General or managing		General or managing		(k) Percentage ownership
				sections 512-514)	Yes	No			Yes	No		Yes No					
(1)																	
(2)																	
(3)																	
(4)																	
(5)																	
(6)																	
(7)																	
(8)																	
(9)																	
(10)																	
(11)																	
(12)																	
(13)																	
(14)																	
(15)																	
(16)																	

chedule R (Form 990) 2020 Pag									
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.								